

Anexa nr. 1 la HCL nr *20/27.06.2025*

COEFICIENTII IERARHIZARE SALARII INCADRARE LA 01.06.2025

a) funcții publice de conducere

Salariu de bază			
VICEPRIMAR	4	9660,00	
ADMINISTRATOR PUBLIC	4	10600,00	
SECRETAR COMUNĂ	2,770	10249,00	
SEF SERVICIU	2,765	10230,50	
SEF BIROU	2,750	10175,00	

SALARIU MINIM 3700

b) funcții publice de execuție

	Gradatia 5		Gradatia 4		Gradatia 3		Gradatia 2		Gradatia 1		Gradatia 0	
	Coeficient	Sal baza	Coeficient	Sal baza	Coeficient	Sal baza	Coeficient	Sal baza	Coeficient	Sal baza	Coeficient	Sal baza
Manager public	2,711	10029	2,64	9785	2,58	9542	2,46	9084	2,34	8658	2,18	8048
Auditor superior	2,702	9999	2,64	9755	2,57	9511	0,00	0	0,00	0	0,00	0
Auditor principal	2,348	8688	2,29	8475	2,23	8261	2,13	7865	0,00	0	0,00	0
Auditor asistent	1,813	6707	1,77	6554	1,72	6371	1,64	6066	1,57	5792	0,00	0
Consilier, Consilier juridic, Expert, Inspector superior	2,645	9785	2,58	9542	2,52	9328	0,00	0	0,00	0	0,00	0
Consilier, Consilier juridic, Expert, Inspector principal	2,307	8536	2,25	8322	2,20	8139	2,09	7743	0,00	0	0,00	0
Consilier, Consilier juridic, Expert, Inspector asistent	1,771	6554	1,73	6402	1,69	6249	1,61	5944	1,53	5670	0,00	0
Consilier, Consilier juridic, Expert, Inspector debutant	1,730	6402	1,69	6249	1,65	6097	1,57	5792	1,49	5518	1,39	5152
Referent de specialitate sup	2,431	8993	2,37	8779	2,32	8566	0,00	0	0,00	0	0,00	0
Referent de specialitate ppal	2,315	8566	2,26	8353	2,20	8139	2,10	7773	0,00	0	0,00	0
Referent de specialitate asist	1,829	6768	1,79	6615	1,74	6432	1,66	6127	1,58	5853	0,00	0
Referent de specialitate deb	1,607	5944	1,57	5792	1,53	5670	1,46	5396	1,38	5121	1,29	4786
Referent superior	2,266	8383	2,21	8170	2,16	7987	0,00	0	0,00	0	0,00	0
Referent principal	2,052	7591	2,00	7408	1,95	7225	1,86	6889	0,00	0	0,00	0
Referent asistent	1,640	6066	1,60	5914	1,56	5762	1,48	5487	1,42	5243	0,00	0
Referent debutant	1,277	4725	1,24	4603	1,22	4512	1,16	4298	1,10	4085	1,02	4050

c) funcții contractuale

FUNCTII CONTRACTUALE	Gradația 5	Gradația 4		Gradația 3		Gradația 2		Gradația 1		Gradația 0		
Consilier, expert, inspector de specialitate, revizor conta	10101	2,730	9842	2,660	9620	2,600	7530	2,035	7194	1,944	6676	1,804
Consilier, expert, inspector de specialitate, revizor conta	7255	1,961	7072	1,911	6920	1,870	6585	1,780	6249	1,689	5823	1,574
Consilier, expert, inspector de specialitate, revizor conta	5579	1,508	5426	1,467	5304	1,434	5060	1,368	4817	1,302	4481	1,211
Consilier, expert, inspector de specialitate, revizor conta	5457	1,475	5304	1,434	5182	1,401	4938	1,335	4695	1,269	4359	1,178
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Consilier juridic (S) - IA	8322	2,249	8109	2,192	7926	2,142	7530	2,035	7194	1,944	6676	1,804
Consilier juridic (S) - I	7255	1,961	7072	1,911	6920	1,870	6585	1,780	6249	1,689	5823	1,574
Consilier juridic (S) - II	5579	1,508	5426	1,467	5304	1,434	5060	1,368	4817	1,302	4481	1,211
Consilier juridic (S) - deb	5457	1,475	5304	1,434	5182	1,401	4938	1,335	4695	1,269	4359	1,178
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Tehnician-economist, secretar superior, interpret relații,	7652	2,068	7469	2,019	7286	1,969	6920	1,870	6585	1,780	6127	1,656
Tehnician-economist, secretar superior, interpret relații,	7286	1,969	7103	1,920	6920	1,870	6615	1,788	6280	1,697	5853	1,582
Tehnician-economist, secretar superior, interpret relații,	5762	1,557	5609	1,516	5487	1,483	5213	1,409	4969	1,343	4634	1,252
Tehnician-economist, secretar superior, interpret relații,	5060	1,368	4938	1,335	4817	1,302	4573	1,236	4359	1,178	4054	1,096
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Referent, inspector, arhivar, referent casier (M) – IA	7133	1,928	6950	1,878	6768	1,829	6463	1,747	6158	1,664	5731	1,549
Referent, inspector, arhivar, referent casier (M) – I	6463	1,747	6280	1,697	6127	1,656	5853	1,582	5579	1,508	5182	1,401
Referent, inspector, arhivar, referent casier (M) – II	5152	1,392	5030	1,359	4908	1,326	4664	1,261	4451	1,203	4146	1,121
Referent, inspector, arhivar, referent casier (M) – deb	4024	1,088	3932	1,063	3811	1,030	3628	0,980	3475	0,939	3231	0,873
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Agent agricol (M) - I	6463	1,747	6280	1,697	6127	1,656	5853	1,582	5579	1,508	5182	1,401
Agent agricol (M) - II	5152	1,392	5030	1,359	4908	1,326	4664	1,261	4451	1,203	4146	1,121
Agent agricol (M) – deb	4024	1,088	3932	1,063	3811	1,030	3628	0,980	3475	0,939	3231	0,873
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Stenodactilograf, secretar-dactilograf, dactilograf (M,G)	5883	1,590	5731	1,549	5579	1,508	5304	1,434	5060	1,368	4725	1,277
Stenodactilograf, secretar-dactilograf, dactilograf (M,G)	5701	1,541	5548	1,499	5426	1,467	5152	1,392	4908	1,326	4573	1,236

Stenodactilograf, secretar-dactilograf, dactilograf (M,G)	4542	1,228	4451	1,203	4329	1,170	4115	1,112	3932	1,063	3658	0,989
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Secretar (M,G)	6066	1,640	5914	1,598	5762	1,557	5487	1,483	5243	1,417	4877	1,318
Secretar (M,G) deb	4725	1,277	4603	1,244	4512	1,219	4298	1,162	4085	1,104	3780	1,022
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Administrator (M) - I	7591	2,052	7408	2,002	7225	1,953	6889	1,862	6554	1,771	6097	1,648
Administrator (M) - II	6066	1,640	5914	1,598	5762	1,557	5487	1,483	5243	1,417	4877	1,318
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Set depozii (M) - I	6828	1,846	6676	1,804	6493	1,755	6188	1,673	5883	1,590	5487	1,483
Set depozii (M) - II	5457	1,475	5335	1,442	5182	1,401	4938	1,335	4725	1,277	4390	1,186
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Casier, Magazinier (M,G)	6463	1,747	6280	1,697	6127	1,656	5853	1,582	5579	1,508	5182	1,401
Casier, Magazinier (M,G) deb	5152	1,392	5030	1,359	4908	1,326	4664	1,261	4451	1,203	4146	1,121
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Set formative pază/pompieri (M,G)	7591	2,052	7408	2,002	7225	1,953	6889	1,862	6554	1,771	6097	1,648
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Portar, paznic, pompier, guard, bufetier, manipulant bun	6066	1,640	5914	1,598	5762	1,557	5487	1,483	5243	1,417	4877	1,318
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Bucătar, lenjereasă (M,G)	6066	1,640	5914	1,598	5762	1,557	5487	1,483	5243	1,417	4877	1,318
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Ingrjiitor (M,G)	5701	1,541	5548	1,499	5426	1,467	5152	1,392	4908	1,326	4573	1,236
Ingrjiitor (M,G) deb	4542	1,228	4451	1,203	4329	1,170	4115	1,112	3932	1,063	3658	0,989
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Mastru (M,G) - I	7591	2,052	7408	2,002	7225	1,953	6889	1,862	6554	1,771	6097	1,648
Mastru (M,G) - II	6066	1,640	5914	1,598	5762	1,557	5487	1,483	5243	1,417	4877	1,318
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Sofer (M,G) - I	7591	2,052	7408	2,002	7225	1,953	6889	1,862	6554	1,771	6097	1,648
Sofer (M,G) - II	6066	1,640	5914	1,598	5762	1,557	5487	1,483	5243	1,417	4877	1,318
	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Muncitor calificat (M,G) - I	6828	1,846	6676	1,804	6493	1,755	6188	1,673	5883	1,590	5487	1,483
Muncitor calificat (M,G) - II	6066	1,640	5914	1,598	5792	1,565	5518	1,491	5243	1,417	4877	1,318
Muncitor calificat (M,G) - III	5762	1,557	5609	1,516	5487	1,483	5213	1,409	4969	1,343	4634	1,252
Muncitor calificat (M,G) - IV	5457	1,475	5335	1,442	5182	1,401	4938	1,335	4725	1,277	4390	1,186

	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000	0	0,000
Muncitor necalificat (M,G) -I	5304	1,434	5182	1,401	5060	1,368	4817	1,302	4573	1,236	4268	1,153
Muncitor necalificat (M,G) -II	4847	1,310	4725	1,277	4634	1,252	4390	1,186	4176	1,129	3902	1,055

Președinte de sedință,
Iovănescu Gheorghe - Dorel



Contrasemnează,
Secretar general,
Ispas - Enea Cornelia

10/7